

# Just 4 YOUTH!



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**Centralina Workforce Development Board—Youth Council**

**May 29, 2008**

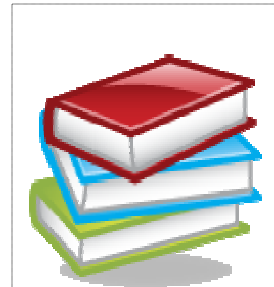
## Success Is The Only Option

*Motto of R.E.A.D. Incorporated*

Rainbow Enhanced Academic Developers Inc, also known as R.E.A.D. Inc. is committed to building self esteem, assisting in the development of socially acceptable behavior, and preparing individuals for a bright future through academic instruction, support services and behavior redirection.

Centralina Workforce Development Board's Youth Council is proud to have two members from the Anson County based organization—Chief Executive Officer, Dr. Lawrence Elliot and Program Director, Nicole Capel.

Dr. Elliot has been a member of the Centralina Workforce Development Board for four years. He has been a member of the Youth Council during his entire stint as a Board member. As CEO of R.E.A.D. Inc., Dr. Elliot's commitment to serving youth is unmistakable. He is clearly an advocate of life long learning and an asset to the Youth Council. Program Director Nicole Capel joined the Youth Council earlier this year. Nicole is a graduate of the University of North Carolina at Chapel Hill. As a parent and an active community volunteer, Nicole is also clearly dedicated to enriching the lives of youth in her community.



Youth Council members:  
Dr. Lawrence Elliot and  
Nicole Capel of R.E.A.D

R.E.A.D. Inc. specializes on working with consumers who have difficulty staying on task with their work, interacting with peers, and responding to others in an appropriate fashion. Staff performs highly individualized care based on specific client needs. The goal of the organization is to provide services that facilitate academic success and a return to emotional stability.

**For more information, visit: <http://readinc.org>**

**Dr. Lawrence Elliot**

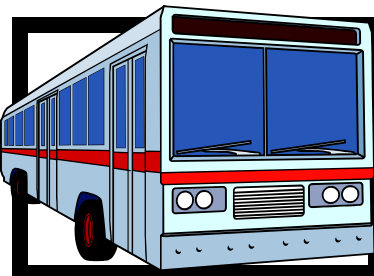
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### Did You Know?

Mr. Rodney Harrison, Transit Division Manager of the Salisbury Public Service Department has been a member of the Centralina Youth Council since its very first meeting in September of 1999. Do you know where he was employed at that time?

Get to know your Youth Council Members!

## WIA Participant Spotlight: Nissa Hayat Rasul

time finding a job that would work around her school schedule. Her goals were to get her Associates Degree in Nursing from Mitchell Community College and continue on to get her Bachelors Degree in Nursing from Winston-Salem State University. Her career goal is to become a school nurse in an elementary school.

When offered the opportunity, Nissa took advantage of a four-week Career Development class sponsored by Mitchell Community College in partnership with I-CARE, Inc. Upon completion of the class, Nissa was the only student that had not missed one day of class. She received compliments from the instructor commenting on her positive attitude and her eagerness to learn.

During the 2006/2007 WIA program year, Nissa completed a Job Readiness workshop where she learned resume and cover letter writing skills, how to make your resume stand-out among other resumes, and how to highlight your skills and qualifications during a job interview. Nissa also began working at Wayside North Carolina Support Services in an administrative capacity as part of the WIA program's paid work experience. She assisted the clerical staff with filing, faxing and typing documents. She worked 20 hours per week at \$5.50 per hour. This was perfect for Nissa because at Wayside they allowed her to work around her school schedule. Nissa's supervisor Kim Williams remarked that Nissa was "a sweet person and a pleasure to work with." On Nissa's monthly evaluation, she received excellent marks in all evaluation factor categories.

Nissa's work experience component was supposed to end in mid January of 2007. However, her supervisor did not want to let her go. Nissa became a permanent member of the staff at Wayside the day after her work experience through I-CARE ended!

Nissa is still working with Wayside North Carolina Support Services as a Caregiver. Her job responsibilities require her to provide one-on-one services and activities with an eight year old child with autism. She takes her client to the library, to the park, out to eat and over to her house when she has respite. She loves what she does especially since she gets to work with children. Nissa has done such a great job that her hours have increased from 10 to 30 hours a week Monday through Friday at the pay rate of \$10.00 an hour. With her new job and greater responsibility, Nissa is still attending Mitchell Community College and is nearing completion of her Nursing Degree.

**Nissa embodies the saying "if you put your mind to it, you can do it" - Monique Phoenix, I-CARE**



*Let Your Light Shine !*

### What is Your Biggest Fear?

"Our biggest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness, that most frightens us.

We ask ourselves, who am I to be brilliant, gorgeous, talented and fabulous? Actually, who are you not to be?

You are a child of God. Your playing small doesn't serve the world. There's nothing enlightened about shrinking so that other people won't feel insecure around you.

We were born to make manifest the glory of God that is within us. It's not just in some of us; it's in everyone. And as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others."

- Marianne Williamson in *Return To Love*