

# Centralina Workforce Development Board

## Youth Council Meeting

Boys & Girls Club of Concord

247 Spring Street NW – Concord, NC

Thursday April 16, 2009 – 10:00 A.M.

### Members Present (7)

Carol Johnson, Youth Council Chair  
Rodney Harrison  
Valerie Melton  
Marion Kinley  
Rick Brown  
Lisa Conger  
Dr. Lawrence Elliot

### WDB Staff

Patricia White  
Natasha Pender

### Guests (25)

Bob VanGorden, Centralina Workforce Development Board Chair  
Franklin Lowery, Don't Foul Out, Inc  
Tom McCain, Risk Advisors International, LLC  
Eric Sutton, Risk Advisors international, LLC  
Claudia Covington, Resource Development Center  
Holly Shaver, Resource Development Center  
Crystal Rogers, READ, Inc  
Carolyn Mays, Cabarrus JobLink Career Center  
Jean Harrison, I-CARE, Inc.  
Monique Phoenix, I-CARE, Inc.  
Deborah Ervin, I-CARE, Inc.  
Justin Imes, I-CARE, Inc.  
Shenita Russell, Salisbury - Rowan Community Action Agency, Inc.  
Almond Miller, Salisbury - Rowan Community Action Agency, Inc.  
Desmound Allen, Salisbury - Rowan Community Action Agency, Inc.  
Jamar Stills, Salisbury - Rowan Community Action Agency, Inc.  
Marlon Banner, Salisbury - Rowan Community Action Agency, Inc.  
Wilma King Means, Cabarrus County volunteer

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Youth Council Chair Carol Johnson called the meeting to order. Carol welcomed everyone, allowed everyone to introduce themselves and thanked everyone for attending the meeting.

### Mission Statement Affirmation

The Youth Council Mission Statement was read by WIA participant Justin Imes (I-CARE, Inc).

### **Approval of Minutes**

The minutes from the March 19, 2009 meeting were mailed prior to the meeting. Carol Johnson waived the reading of the previous minutes and asked if there were any changes or corrections. Marion Kinley moved that the minutes stand as submitted and Dr. Lawrence Elliot seconded the motion. Hearing no objections, the motion to approve the minutes was unanimously approved.

### **Presentation – Don't Foul Out – Franklin Lowery**

Salisbury – Rowan Community Action Agency, Inc WIA youth participant Marlon Banner introduced the speaker Reverend Franklin Lowery. Rev. Lowery was a Lincoln County Magistrate where he served for 18 years. He is the founder and director of the "Don't Foul Out" youth program where he encourages youth to make right choices in school, sports and society. He was ordained in the ministry in 1994. He has a Bachelor of Arts (B.A.) degree in Biblical Studies from Carolina University of Theology. He is a graduate of Belmont Abbey College with a B.A. degree in Recreation and a Minor in Sociology.

Reverend Lowery is Resident Coordinator with Lincoln Housing Authority Rev. Lowery is very active in many civic and community organizations. He has served as Dean of Institute for the Gaston Co. Missionary Baptist Association and is currently 3rd Vice-Moderator. Franklin Lowery is currently serving on the Lincoln County Communities in School Board, United Way of Lincoln County, and the YMCA Emphasis Committee.

**Don't Foul Out** of school-sports-society academy is a nonprofit organization in Lincoln County. The purpose of the organization is to hold clinics, lectures and motivational sessions to help youth to make the right choices in life and put forth their best efforts in school, sports and society. Youth are expected to follow the two sides of the L.A.W. – **L**ove for what they are doing, **A**ttitude must be right and **W**ork ethic. The flip side of that is to **L**earn, **A**pply **W**illfully.

The program was birthed from Reverend Lowery's hands on experience in Juvenile Justice. While they mainly serve middle to high school age youth, school dropouts and others (both older and younger individuals) participate in activities with the program.

Don't Foul Out is hoping to expand to other counties and is willing to serve even more than the more than 200 youth who have already been touched by the organization. Reverend Lowery stated that he is thrilled to have learned of the Centralina Youth Council and hopes that affiliation with the group will help his organization to expand across the region.

Following the LAW activities with the program, youth participants take part in WRAP sessions (Word, Reason, Attitude, Purpose), motivational lectures, alcohol & drug abuse counseling, gang awareness, etiquette, community service, career awareness, time management and goal setting, and financial literacy sessions.

Carol Johnson thanked Reverend Lowery for his presentation and wished him much success with the Don't Foul Out program.

### **Special Presentation: Risk Advisors International - Eric Sutton & Tom McCain**

Salisbury – Rowan Community Action Agency, Inc. WIA youth participant Jamar Still introduced the next speakers, Tom McCain and Eric Sutton. Tom McCain is an Independent Associate with Pre-Paid Legal Services, Inc, a Certified Identity Theft Risk Management Specialist and a Group Benefits specialist. He educates companies and individuals to the number one crime of identity theft and provides information on the various state and federal laws. He is also a small business owner. Eric Sutton is CITRIMS (Certified Identity Theft Risk Management Specialist) certified and he specializes in Group Benefit Identity Theft Protection; FACTA Red Flag Rules Compliance Programs; Gramm, Leach, Bliley Safeguard Rules; Personal Identity Theft Protection and 401-K Fiduciary Liability.

On January 1, 2008, new laws went into effect regarding identity theft in the workplace. These new laws require most companies to establish an Identity Theft Prevention Plan. These laws come under the *FACTA Red Flag Rules* and *Gramm-Leach-Bliley Safeguard Rules*. HIPAA deals with the privacy of the data but these new laws deal with identity theft and the integrity of the data. The law specifically lists civil and criminal liabilities for not properly protecting data. Compliance is mandatory as of May 1, 2009. And if that's not enough, many states have passed laws like the North Carolina Identity Theft Protection Act which makes your company potentially liable for up to 3 times the damages incurred by someone if you lose their data.

Youth Council members and guests were encouraged to take precautions for themselves and also on behalf of clients to protect their identity- not just for unauthorized credit card use, but also Drivers License; Social Security; medical; and criminal identity theft.

### **Youth Council Members and Guests Speak!**

Natasha Pender stated that the NC Youth Summit is scheduled to begin on Friday April 17 in Greensboro. She recognized the youth participants that were in attendance and shared that the two youth from the Centralina WDB region are on the program. Jamar Still will emcee the event on Friday and Jasmine Phillips will do speaker introductions on Saturday. Valerie Melton announced that the Boys & Girls Club of Concord hosted its annual Pancake Day on March 19, 2009. The Club raised nearly \$20,000 from the event that had over 5,000 supporters. Eric Sutton announced that Iredell County will soon see a new youth center. The collaboration of 14 churches and Bank of America has led to the planning of the Fusion Youth Center. Claudia Covington introduced her guest, new Resource Development Center Youth Development Specialist and former WIA participant Holly Shaver. Holly was featured in a newspaper article by the *Stanly News & Press* some time ago; the article was shared at a previous Youth Council meeting. Holly wanted to have an opportunity to give back to the agency that helped her to reach her goals. Wilma King announced that the organization that she volunteers with in Cabarrus County recently partnered with Youth Council member Sharon Allen's King's Daughters (Union County) organization and teamed up on a youth event. Mrs. King thanks the Youth Council with helping her to make that connection. Centralina Board Chair Bob VanGorden stated that the youth contractors are gearing up for the Summer Youth Employment Program.

### **Folder Items/ Handouts**

Natasha Pender reviewed the items included in the Youth Council folders:

- Brochure – A Quick Guide to Youth Programs
- Brochure – A Quick Guide to Youth Councils
- Stanly County Schools – NC Graduation Project Judge and Mentor Application
- Save the Date – Workforce Development Professionals Month Seminars
- Article – “At CATA its Drag racing 101” – *The Enquirer Journal*
- Article – “New youth center coming to Stanly County in 2010” – *The Stanly News & Press*
- Article – “Program helps Rowan students earn college credits” - *The Salisbury Post*
- Article – “NC Students use online classes to save money” – *The Independent Tribune*
- Article – “Earning a GED might be some students’ best ticket for a better life” - *The Salisbury Post*
- “Just 4 YOUth!!! Handout
  - Youth Participant spotlight: Jamar Still & Jasmine Phillips
  - How to protect yourself from employment scams
  - Centralina Youth Council in YOUR community

### **Updates and Upcoming Events**

The Centralina Workforce Development Board is scheduled to meet at the Cabarrus Regional Chamber of Commerce in Kannapolis on Tuesday June 9, 2009. The NC Youth Summit is being held April 17-18, 2009 at the Embassy Suites in Greensboro. The Anson County Career Fair will be held April 21, 2009 at the Lockhart-Taylor Center at South Piedmont Community College. The Union County Career Fair will be held at the SPCC Conference Center on April 23, 2009. The Workforce Development Professionals luncheons will be held a May 6 & 7 at the Charles Mack Center in Mooresville and the SPCC Conference Center, respectively. Union County’s third annual Transition Fair will be held on May 12 at the SPCC Conference Center.

Carol Johnson reminded attendees that the Centralina Workforce Development Board E-Newsletter has a section titled “Youth Corner.” This section highlights youth related articles from around the region as well as upcoming events. She asked that members submit articles to Emily Clamp at [eclamp@centralina.org](mailto:eclamp@centralina.org).

**The next meeting of the Centralina Youth Council is scheduled for Thursday May 28, 2009 at 10:00 am at the Boys & Girls Club of the Piedmont in Statesville.**

There being no further business, Carol Johnson adjourned the meeting at 12:10 pm.